**BUSI3801 – Business Law**

**(Academic Year 2022-2023, Semesters 1 & 2, All Subclasses)**

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| **GENERAL INFORMATION** | | | | | |
| Instructor: Beau Lefler  Email: blefler@hku.hk  Office: KK 1310  Phone: 3917-4218  Consultation times: By Appointment  Teaching Assistant: Ida Mak  Email: klmakida@hku.hk  Office: KK 609  Phone: 3917-4490  Consultation times: By appointment  Course website:  Other important details: | | | | | |
| **COURSE DESCRIPTION** | | | | | |
| This course provides an introductory survey to the fundamentals and general principles of the law as it interacts with individuals, business, and other institutions in society. During the course, students will learn about different foundational areas of law that are key to being an informed business person and more broadly, a contributing member of society. The course also seeks to equip students with a deeper understanding of the processes by which laws are made, including both formal and informal, and the influence that laws have on different stakeholders in society. Furthermore, this course assists students with understanding and analyzing current events through a legal lens. | | | | | |
| Pre-requisite(s): N/A  Co-requisite(s): N/A  Mutually exclusive: N/A | | | | | |
| **COURSE OBJECTIVES** | | | | | |
| 1. Gain an understanding of the basic structure of the Hong Kong legal system, including how laws are made and enforced. 2. Understand the broad scope of the law, and the diverse ways it interacts with individuals and institutions. Gain an appreciation for the key role law plays in business. 3. Develop the ability to analyze current events and social issues through a legal perspective and then consider possible solutions. 4. Improve research, debate, problem solving, communication, and analytical skills through analysis of legal issues in both group and individual settings. | | | | | |
| **FACULTY LEARNING GOALS (FLGs)** | | | | | |
| **FLG1**: Acquisition and internalization of knowledge of the programme discipline  **FLG2**: Application and integration of knowledge  **FLG3**: Inculcating professionalism  **FLG4**: Developing global outlook  **FLG5**: Mastering communication skills  **FLG6**: Cultivating leadership | | | | | |
| **COURSE LEARNING OUTCOMES (CLOs)** | | | | | |
| **Course Learning Outcomes** | | | | **Aligned Faculty Learning Goals (FLGs)** | |
| CLO1: Appreciate the breadth of influence that law has on society and understand how and why that influence is formed. | | | | FLG1,2 | |
| CLO2: Analyze the effects that law has on businesses and investigate how businesses respond to legal environments. | | | | FLG1,2,3,4 | |
| CLO3: Analyze the relationship between law and society. | | | | FLG2,3,4,6 | |
| CLO4: Develop and enhance verbal and written presentation skills. | | | | FLG5 | |
| CLO…: | | | |  | |
| **COURSE TEACHING AND LEARNING ACTIVITIES** | | | | | |
| **Course Teaching and Learning Activities** | | | **Expected Study Hours** | | **Study Load**  **(% of study)** |
| T&L1: Lectures, in-class discussions, and outside activities | | | 44 | | 35% |
| T&L2: Independent Study and Preparation | | | 41 | | 33% |
| T&L3: Essays and Written Assignments | | | 20 | | 16% |
| T&L…: Final Written Assignment | | | 20 | | 16% |
| Total | | | 125 | |  |
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| **Assessment Methods** | | **Brief Description (Optional)** | **Weight** | | **Aligned Course Learning Outcomes** |
| A1: Class Participation | | **Will be discussed in class.** | 15% | | 1,2,3,4 |
| A2: Concept Checks (“Quizzes”) | | 40% | | 1,2,3 |
| A3: Court Visit Report and Reflection | | 15% | | 3,4 |
| A…: Essay Questions and Final Essay | | 30% | | 1,2,3,4 |
|  | | Total | 100% | |  |
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| **STANDARDS FOR ASSESSMENT** | | | | | |
| **Course Grade Descriptors** | | | | | |
| A+, A, A-  90%-100% | **Demonstrate evidence of original thought, strong analytical and critical abilities as well as a thorough grasp of the topic from background reading and analysis; should demonstrate excellent organizational, rhetorical and presentational skills** | | | | |
| B+, B, B- | **Demonstrate evidence of critical and analytical thinking but not necessarily original in their thinking; show adequate grasp of the topic from background reading and analysis; should demonstrate strong organizational, rhetorical and presentational skills.** | | | | |
| C+, C, C-  75%-90% | **Demonstrate evidence of a reasonable grasp of their subject but most of their information is derivative, with rather little evidence of critical thinking; should demonstrate fair organizational, rhetorical and presentational skills.** | | | | |
| D+, D  60%-75% | **Demonstrate evidence of being able to assemble the bare minimum of information, poorly digested and not very well organized in presentation. There is no evidence of critical thinking.** | | | | |
| F  Less than 50% | **Demonstrate evidence of poor knowledge and understanding of the subject, a lack of coherence and organization, and answers are largely irrelevant. Work fails to reach degree level** | | | | |
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| **Assessment Rubrics for Each Assessment** (Please provide us the details in a separate file if the space here is not enough) | | | | | |
| **See instructions for each assignment** | | | | | |
| **COURSE CONTENT AND TENTATIVE TEACHING SCHEDULE** | | | | | |
| |  |  |  | | --- | --- | --- | | **Week** | **Topics (schedule is tentative and subject to change)** | **Readings** | | 1 | Intro to Law | Please refer to Moodle for specific readings and course materials. | | 2 | Legal systems in Hong Kong | | 3 | Ethics | | 4 | Crimes | | 5 | Torts | | 6 | Contracts | | 7 | Business Organizations | | 8 | Employment and Discrimination | | 9 | Intellectual Property | | | | | | |
| **REQUIRED/RECOMMENDED READINGS & ONLINE MATERIALS** (e.g. journals, textbooks, website addresses etc.) | | | | | |
| **Essential:**   * **Course reading material is provided through Moodle. You are expected to read all of the pre-class readings before the class discusses the related topic.**   **(Optional):**   * **Textbook: Srivastava, D. K. (2014), *Business law in Hong Kong*. Hong Kong: Sweet & Maxwell/Thomson Reuters.** | | | | | |
| **MEANS/PROCESSES FOR STUDENT FEEDBACK ON COURSE** | | | | | |
| Conducting mid-term survey in additional to SETL around the end of the semester | | | | | |
| **COURSE POLICY** (e.g. plagiarism, academic honesty, attendance, etc.) | | | | | |
| **Academic Honesty and Integrity**  **You are expected to do your own work whenever you are supposed to. Incident(s) of academic dishonesty will NOT be tolerated. Cheating or plagiarism of any kind may result in an automatic F grade for the course plus strict enforcement of all Faculty and/or University regulations regarding such behavior. The University Regulations on academic dishonesty will be strictly enforced!**  **Please check the University Statement on plagiarism on the web: http://www.hku.hk/plagiarism/.**  **Academic dishonesty is a behavior in which a deliberately fraudulent misrepresentation is employed in an attempt to gain undeserved intellectual credit, either for oneself or for another. It includes, but is not necessarily limited to, the following types of cases:**   1. **Plagiarism - The representation of someone else’s ideas as if they are your own. Where the arguments, data, designs, etc., of someone else are being used in a paper, report, oral presentation, or similar academic project, this fact must be made explicitly clear by citing the appropriate references. The references must fully indicate the extent to which any parts of the project are not one's own work. Paraphrasing of someone else’s ideas is still using someone else’s ideas, and must be acknowledged.** 2. **Unauthorized Collaboration on Out-of-Class Projects - The representation of work as solely one's own when in fact it is the result of a joint effort.** 3. **Cheating on In-Class Exams - The covert gathering of information from other students, the use of unauthorized notes, unauthorized aids, etc.** 4. **Unauthorized Advance Access to Assessment Materials - The representation of materials prepared at leisure, as a result of unauthorized advance access (however obtained), as if it were prepared under the rigors of the exam setting. This misrepresentation is dishonest in itself even if there are not compounding factors, such as unauthorized uses of books or notes.** | | | | | |
| **ADDITIONAL COURSE INFORMATION** (e.g. e-learning platforms & materials, penalty for late assignments, etc.) | | | | | |
| * **This course will utilize the MOODLE framework.** * **Late assignments will result in penalty reductions of marks.** | | | | | |