

# Polymer Intervarsity ESG Case Challenge 2025

Sustainable Supply Chain across Asia Pacific

Registration Pack

June 2025



POLYMER

# POLYMER CAPITAL MANAGEMENT



Polymer Capital Management (“Polymer”) is a multi-manager platform that aims to generate consistent, low-volatility returns by combining strong investment talent with strict risk management


## Multi-manager platform



Asia focus

USD4B AUM

50+ Investment teams



We have 50+ diversified teams of investment professionals and 14 departments of dedicated non-investment professionals across 8 offices globally

# YOUTH EMPOWERMENT INITIATIVE

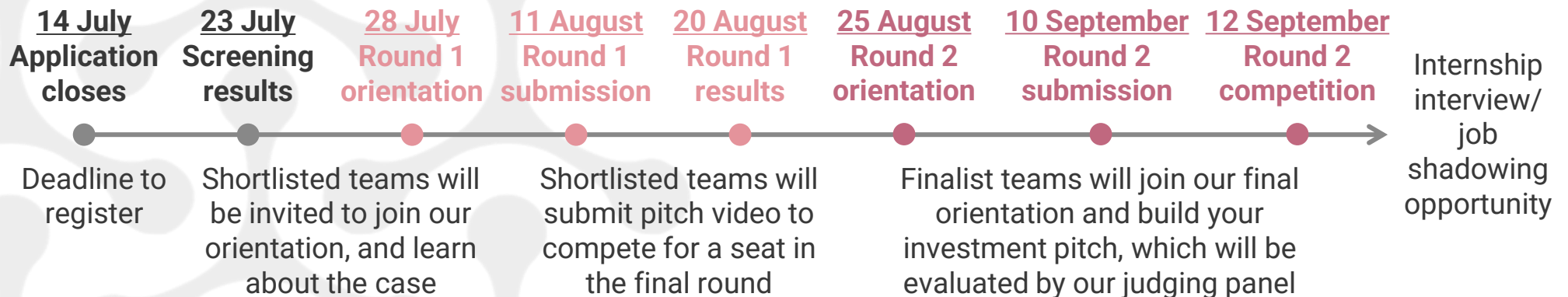
We cultivate young local talent and promote ESG investing

## Polymer Intervarsity ESG Case Challenge



We initiated this first-of-its-kind Intervarsity ESG Case Challenge in 2022, bringing ESG investing to wider attention by attracting and cultivating young talent.

The 2025 ESG Case Challenge runs from **July to August**:



# THE CASE FOR 2025

Supply chains in the APAC region face complex challenges, meanwhile asset owners and managers play a pivotal role in **advancing sustainable supply chain** as a strategic lever for mitigating risks and enhancing long-term, risk-adjusted returns across portfolios

Round	Round 1 – Stock Pitch	Round 2 – Investment Strategy
Tasks	<p>Present your <b>stock pitch</b> (either 1 long OR short OR long/short pair stock pitch), showcasing:</p> <ul style="list-style-type: none"> <li>• Present a clear investment thesis</li> <li>• Demonstrate deep company understanding</li> <li>• Highlight key ESG and financial drivers</li> <li>• Support with valuation analysis</li> </ul>	<p>Present your <b>APAC-focused investment strategy</b> (either long-only OR long/short), showcasing:</p> <ul style="list-style-type: none"> <li>• Define investment philosophy</li> <li>• Showcase return/risk profile</li> <li>• Outline methodology and risk management</li> <li>• Integrate supply chain sustainability</li> </ul>
Investment universe	<p><b>Choose 1 market:</b></p> <ul style="list-style-type: none"> <li>• Any market within the APAC region</li> </ul> <p><b>Choose 1 GICS sector from:</b></p> <ul style="list-style-type: none"> <li>• Energy</li> <li>• Materials</li> <li>• Industrials</li> <li>• Consumer Discretionary or Staples</li> <li>• Information Technology</li> </ul>	<p><b>Choose any market(s):</b></p> <ul style="list-style-type: none"> <li>• Any markets within the APAC region</li> </ul> <p><b>Choose any GICS sector(s) from:</b></p> <ul style="list-style-type: none"> <li>• Energy</li> <li>• Materials</li> <li>• Industrials</li> <li>• Consumer Discretionary or Staples</li> <li>• Information Technology</li> </ul>
Submission	Pitch deck and recording	Pitch deck and presentation plus live Q&A

Note: More information regarding the case topic, format and requirements will be shared in our orientation on 28 July

# WHY PARTICIPATE?



## Gain ESG Investment insights and skillsets

Our competition emphasizes ESG investing to generate financial returns and mitigate risks. Through hands-on experience and real-world applications, you'll develop **critical skillsets essential for evaluating and integrating ESG factors into investment decisions.**

## Enhance your employability and build confidence

Our competition sharpens participants' competitive edge by providing the flexibility to showcase your unique ideas and take ownership of your learning, boosting your confidence in your abilities. Participating in such a pioneering competition can also put you on the radar of potential employers, **enhancing your career prospects and professional network.**

## Compete with your peers across this region

Compete with elite students from top universities across Asia. This competition offers an **invaluable opportunity to exchange insights and ideas.** Engage with peers from diverse background, broaden your perspectives, and build a network of future leaders in the finance industry.

## Earn a fast-tracked internship interview opportunity

Winners will be offered an **attractive fast-tracked interview opportunity for our 2026 summer internship**, including a series of events to elevate your experience and deepen exchanges with industry experts. We received over 4,000+ applications in the 2025 program while only a limited number of applicants were selected to compete for 10+ internship openings.

## Building connection with ESG and investment professionals

Throughout the competition, we will **provide tailored training, learning materials and guidance** to walk you through the journey. We also plan to arrange **post-competition activities such as mentoring sessions and job shadowing**, providing outstanding participants valuable opportunities to build your professional network, and continue learning from ESG and investment professionals at Polymer and outside of the firm.

# FURTHER INFORMATION

## Rules & Important Information (1/2)

### Team Formation

- University students from all disciplines and years of study are welcome to **form teams of 2 to 3 members** and submit **one joint application per team**.
- There is no limit to the number of teams that can apply from the same university. However, **each student may only participate in one team**.

### Application

- Applications and CVs must be submitted **by 14 July (Monday)**. Late responses will not be accepted.
- To register, ensure that you provide all necessary information about your team and each team member, and submit **only one application per team** via the [registration form](#).
- Along with completing the registration form, please **send each team member's CV** to [esg@polymercapital.com](mailto:esg@polymercapital.com) before the registration deadline.

### Preliminary Screening

- All complete and on-time applications will be screened.
- Preference will be given to those with relevant background and experience.
- Following the preliminary CV screening, **up to 3 teams from each university** may be selected to advance to **Round 1**.

# FURTHER INFORMATION

## Rules & Important Information (2/2)

### Virtual Orientations

- There will be **two rounds of virtual orientations** – one for each round of competition.
- Teams selected for each round are **required to attend** their respective orientation session to learn about the case, judging criteria and rundown, and to receive a tailored lecture on ESG investing and the case topic.
- All teams may ask questions and seek clarification about the case during each orientation.

### Round 1 Deliverables and Expectations

- **Up to 3 teams from each university** may be selected to enter Round 1.
- Shortlisted teams will submit your **pitch deck** (pdf) and **presentation video**.

### Round 2 Deliverables and Expectations

- **Up to 5 teams** will be selected to enter Round 2.
- Prior to the competition, finalist teams will submit your pitch deck (pdf).
- During the competition, finalist teams will **present to our judges and participate in a live Q&A session**.

Note: Judging criteria for Round 1 and Round 2 will be explained separately in the respective orientation. Please refer to the competition timeline regarding the orientation schedule, submission deadline and final presentation.

Should you have any further questions, please do not hesitate to contact us at [esg@polymercapital.com](mailto:esg@polymercapital.com)





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# POLYMER INTERVARSITY ESG CASE CHALLENGE 2025

## Polymer Capital Management is multi-manager platform with a strong Asia focus

First launched in 2022, our Case Challenge is designed to uncover untapped ESG-themed investment opportunities across the Asia-Pacific region – a region marked by complex supply chain dynamics and regulatory fragmentation. From persistent labor controversies to resource overuse, and transparency gaps, the region presents both urgent challenges and compelling opportunities. This year, we focus on advancing sustainable supply chains that drive both impact and returns.

Apply if you are interested in:

- Articulating your investment ideas for sustainability themes
- Strengthening your practical and analytical skills
- Enhancing your employability and building confidence
- Earning a fast-tracked internship interview opportunity
- Interacting with industry leaders and professionals

REGISTRATION IS NOW OPEN

Application closes  
**14 July (Mon)**

Up to 3 teams from each  
university may be  
shortlisted to enter Round 1



### Round 1 Orientation

28 July (Mon)



### Round 1 Submission

11 August (Mon)



### Round 2 Orientation

25 August (Mon)



### Round 2 Final Competition

12 September (Fri)

Winners will have a fast-tracked interview opportunity for our 2026 summer internship